



Nemko Global Gifts & Hospitality Guideline

Gifts and Hospitality can help foster business relationships, yet they can also lead to financial and reputational damage as well as individual and corporate civil and criminal consequences. The purpose of the Nemko Global Gifts & Hospitality Guideline (“the Guideline”) is to communicate Nemko’s global approach to gifts and hospitality.

The Guideline is binding upon Nemko’s personnel and partners acting for or on behalf of Nemko.

A Gift is anything of value, for instance artwork, clothing, wine, spirits, candy, gifts baskets, and other products, merchandise, and/or services given or received without payment.

Hospitality includes, but is not limited to, activities like meals & social events, participation in cultural, sporting and other entertainments and activities, given or received without payment.

Speaker Appreciation means cost coverage for documented and necessary travel and/or accommodation expenses in connection with professional speaking engagements.

1. No Gifts, Hospitalities or Speaker Appreciation shall be offered or received which may create or be perceived as a Conflict-of-Interest situation.
2. No Gifts, Hospitalities or Speaker Appreciation other than purely symbolic tokens of appreciation shall be offered or provided to Public Officials, unless pre-approved by the Nemko Group CEO. Public Official means a representative for government, states, local communities as well as other public authorities and companies, including Accreditation Bodies and governmental partners (certification bodies and laboratories controlled by government etc).
3. All Gifts, Hospitalities or Speaker Appreciation shall comply with applicable local law.
4. All Gifts, Hospitalities and Speaker Appreciation shall be reasonable, customary in the market and not extravagant or lavish.
5. No Hospitality shall take place in venues that may be perceived to be connected to human trafficking or gambling.
6. No Nemko personnel or partners acting for or on behalf of Nemko shall accept or give any Gift with a value of 100 USD or more.